

Modern Slavery Statement.

Introduction.

This statement is made on behalf of Pegasus Planning Group Limited ("Pegasus Group") pursuant to section 54 of the Modern Slavery Act 2015 ("the Act") References to "we", "us" and "our" are to Pegasus Group as defined above.

Pegasus Group was established in 2003 and has grown to become a leading independent development consultancy providing expertise spanning the entire development process. We have over 500 employees nationwide and operate from 15 locations throughout the UK.

Principles.

We are committed to the principles of the Act and the abolition of modern slavery and human trafficking. We have zero tolerance to slavery and human trafficking and take our obligations under the Act seriously. We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

It continues to be a priority for us to ensure that we trade ethically, source responsibly and take active steps to prevent modern slavery and human trafficking throughout our organisation and in our supply chain.

Policies & Procedures.

We have an adopted policy in place which reflects our commitment to acting ethically and with integrity in all our business relationships.

Our Anti-Slavery & Human Trafficking Policy sets out our obligations under the Act and details the importance of the role which each member of staff can play in support of pro-actively preventing modern slavery and human trafficking.

Our recruitment and HR processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion. The standard terms and conditions of employment for all of our staff provide for the freedom of the employee to terminate their employment at any time.

Training.

Staff are reminded bi-annually of the policy which can be accessed via our Intranet and are provided with resources and training to widen their understanding of the principles of the Act. All staff know how to report any concerns relating to modern slavery and human trafficking through our compliance team and our Whistleblowing Policy ensures they have the confidence and protection to do so.

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Offices throughout the UK.

Pegasus Group is a trading name of Pegasus Planning Group Limited (07277000) registered in England and Wales.
Registered Office: 33 Sheep Street, Cirencester, Gloucestershire, GL7 1RQ

Expertly Done.

DESIGN | ECONOMICS | ENVIRONMENT | HERITAGE | LAND & PROPERTY | PLANNING | TRANSPORT & INFRASTRUCTURE

Supply Chain.

Whilst we do not rely on an extensive or complex supply chain to support our consultancy operations, internal procedures are continually being reviewed to ensure that slavery and human trafficking is not taking place in our business or supply chains.

We undertake due diligence when appointing any new supplier and as part of this we require confirmation that suppliers take their own obligations under the Act very seriously and have adequate statements and policies in place to effectively meet such obligations.

Pegasus Group actively participates in tenders and as part of this process is regularly required to confirm its compliance with the Act, which we are confident in doing.

Monitoring & Further Steps.

During the financial year there were no concerns reported to us via our compliance team / whistleblowing policy or any other means relating to modern slavery or human trafficking within Pegasus Group or our supply chains.

We shall continue to remain vigilant and monitor and review our policies and procedures to ensure their ongoing effectiveness.

Approval.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2027. It was approved by the board on 8 April 2026.



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Douglas McCormick, CEO

14th April 2026

Monitoring and Review.

The Audit & Risk Committee will monitor the effectiveness and review the implementation of this statement and will regularly consider its suitability, adequacy and effectiveness. Any improvements identified will be made as soon as possible.

Employees are invited to comment on this statement and suggest ways in which it might be improved. Comments, suggestions and queries should be addressed to the Audit & Risk Committee.

Legislative requirements will be closely monitored, and this statement will be amended to reflect any regulatory or legal changes imposed.

Revision History.

Rev No.	Revised by	Change	Reviewed
1	M Marshall	Reformatted in line with new policy template, change compliance, monitoring and review to Audit & Risk Committee.	26/03/2025
2	E Gould	Update for FY 2027.	30/03/2026